



BSNLEU

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BSNLEU/102 (Circular No.25/2022-25)

04th March, 2025

To,

**The Circle Secretaries,
Central office-bearers,
District Secretaries, BSNLEU.**

Observe International Women's Day.

Comrades,

8th March, is the International Women's Day. Celebrating International Women's Day on 08th March of every year, is the tradition of BSNLEU. Many Central Executive Committee meetings have insisted that International Women's Day should be observed by BSNLEU in a befitting manner on 08th March of every year. ***The CHQ of BSNLEU has already given call to the circle and district unions, to observe this years' International Women's Day on 08th March, by organising General Body meetings in all districts.***

As all comrades are aware, BSNLEU is fighting to protect the dignity of working women at work places in BSNL. The continuous struggles organised by BSNLEU, against the sexual harassments on young women employees, by the then General Manager of Ludhiana, is well known to all.

BSNLEU also raises it's voice against atrocities being committed against women even outside BSNL. BSNLEU organised protest actions throughout the country in support of the young women wrestlers, who were fighting against the sexual harassments of Brij Bushan Singh, a BJP MP and Chairman of the Wrestlers Federation of India. Similarly, BSNLEU has also raised it's voice strongly against the atrocities committed against women in Manipur.

Women are 50% of our country. But, they are being treated as a weaker section. Crimes, sexual harassments and insults are being heaped on women. This should be stopped. Women should be treated with dignity. But, India has become an unsafe country for women.

50 crimes are being committed against women every hour in India, according to the data released by the National Crime Records Bureau (NCRB) for the year 2022. 88 women are being raped every day. Out of these, 11 are Dalit women. One reason for the increasing crimes against women is that, most of those who commit the crimes against women escape scot-free, without any punishment. For example, as per the NCRB data, out of every 100 men who commit rape, 75 men escape without any punishment. The conviction rate is very low. This factor encourages crimes against women.

Women contribute an enormous share to the economy of our country. But, this contribution of women is not being recognised. The hard work being done by a woman at home is not being recognised. Similarly, the hard work being done by women in family-held lands and small enterprises are also not being recognised. According to the recent "**Ecowrap** report" of the State Bank of India, the total contribution of "unpaid domestic work by women comes to 22.7 lakh crore rupees. This comes to 7.5% of India's GDP."

The reduction of funds by the Union Government for MNREGA results in reduction of work days. This drastically affects the livelihood of rural poor women. The much hyped Women's Reservation Bill is passed by the Parliament. But, it is not getting implemented. It's implementation is linked to the next census.

The above details are brought out in this circular to sensitise our male members. They should understand the sufferings of women. They should raise their voice against all atrocities being committed against women. They should protect the dignity of women.

Successfully organise International Women's Day on 08.03.2025. Send photos and reports to the CHQ.

Thanking you,

Yours fraternally,

[P. ABHIMANYU]
General Secretary